Introduction

We are in a time of remarkable change in family history and genealogy. I suppose that may be part of your reason for attending this conference. There is perhaps more change in this work than at any time in the history of the world. This change is in every aspect of family history and genealogy from the recording to the preservation of records to the doing of family history by individuals. We now have greater access to records, resource, and training information than ever before.

Change is a fundamental part of life. In spite of how much we fight change, we should embrace it. President Boyd K. Packer said that when we stop changing, we stay the same. When we stay the same, we are done.¹

With all the change that is occurring in this field, the question can be asked, “What role will you choose to play in the change?”

Some people are oblivious to the changes that are going on. Others are watching the changes. Still others are adjusting as they are being impacted.

There is another category of people which is the group of people who are helping to bring about the change.

We are now embarking on the biggest and the hardest part of the change. The change is to dramatically increase the number of people doing family history work. It is a change of culture, that is, the change in the minds of the people who get involved in this work. This is the “change of the hearts”³ foretold. This change is the change of heart of people who are the young, the middle-aged, and the mature. These people are the rich and the poor, the strong and the weak, and in every location. I mean everyone. In spite of the high percentage of interest in family history work, a relatively low number of people actually are doing something on a consistent basis. Many more can
and should be involved on a regular basis. Everyone can do something. Everyone doing a little will add up to a lot.

The biggest challenge is to make this change in such a way that people want to do it. The change is to help them feel a desire to do something.

At FamilySearch, we identified some ways to help do this. They involve changes in the approach of how we help those who begin to be interested, starting with the youth, simplifying and touching feelings. These changes include helping people discover themselves through pictures and stories about themselves and their families first.

My purpose is to invite you to help shape the future by becoming part of bringing about this change in the hearts and minds of people. My purpose is to invite you to be agents of change. Think about what you will do and how you will do it as I speak to you this morning.

A Story

I will start by sharing a story. I am indebted to Elder John Dickson for sharing the story with me and to Sister Susan L. and Elder C. Terry Warner for recording it.

**There Are No Coincidences**

* Sister Susan L. and Elder C. Terry Warner

An elderly gentleman, more than 80 years old, came to the Accra Ghana Temple with a group of Saints from Nkawkaw where he lives alone. The group spent the night in the Temple Ancillary Building, in the rooms available to temple patrons, so that they could spend two days serving in the temple.

On the morning of April 27, 2012, the elderly man was sitting on a bench inside the temple, waiting to participate in initiatory ordinances, when a 54-year-old man, also waiting for his chance to participate, sat down next to him. The younger man had come to the temple with his wife and teenage son from the Sekondi Ward, near Takoradi, an area in Ghana which is six or seven hours from Nkawkaw. He too was staying the night in the Ancillary Building. He had planned to go through an endowment session that morning.
with his wife, but arriving too late for that session, he decided to do initiatory ordinances.

He sat down next to the elderly gentleman, who then began to ask him questions. He asked the younger man where he was from and was told, “Sekondi.” “What part of Sekondi?” the older man asked. “Ketan,” the younger one answered, “in the area where the schools are located.” Other questions followed.

Sensing where these questions might be leading, and moved by a growing sense of recognition, the younger man looked at the older one and said, “You are my father.”

He asked the older man his name.

“John Ekow-Mensah.”

“That is my name too.”

The younger John Ekow-Mensah had been named after both his father and his grandfather; fathers and sons for three generations in a row had borne the same name. The family had lived in the public school area of the Ketan neighborhood of Sekondi. When the boy was very young, his parents’ marriage dissolved and the father left. The boy was four or five years old at that time. He and his three younger sisters were raised by his mother and her family. John never saw his father again until Friday, April 27, 2012. But sometimes his mother, when he was misbehaving, told him that he was “a carbon copy” of his father.

The younger John grew up and married. He and his wife had decided to find a church that they could join together. John was away at school at the University of Ghana in Accra when he saw a Liahona magazine on a shelf. He found himself interested in what it had to say and noticed the name of The Church of Jesus Christ of Latter-day Saints as the publisher.

When John came back from school to his home in Sekondi, his wife was anxious to tell him of a church she had learned about from one of her friends. She said it was called The Church of Jesus Christ of Latter-day Saints. John told her that this was the church he had read about in a magazine at the university.
The younger John and his wife, Deborah, were taught the gospel and
baptized in 1999. At that time they had four children. In 2009 they were
sealed together with the three youngest of their five children in the Accra
Ghana Temple.

Unbeknownst to the younger John, his father had made his living mostly as a
painter. He had lived in Mankesim from about 1963 to 1989 and operated a
little shop. From there he had moved to Ada, near Tema, close to the salt
mines. While in Ada, he met a woman who was living in a building he was
painting. She was a member of the Church and she introduced him to the
gospel. He was baptized a Latter-day Saint in Asunafu, Ghana, in 1991.

Though their paths in life had separated, the father and his son had both
found the gospel. Twenty-one years after the father’s baptism and 13 years
after the son’s, they were reunited in a miraculous meeting in the temple.
After that encounter, they went on a temple session together and following
that, for a long time, sat in the celestial room together, reconnected their
lives, and rekindled their love.

What took the elder man away from his family, and why hadn’t he tried to
gen back with or at least contact them? The day after the father and son were
reunited, we interviewed the two men a second time and, while we listened,
the son learned the answer to these questions for the first time. Not until
then did he know why his father had left. In fact, though the son’s elation
upon finding his father had been obvious—according to Sister Gaye Briellatt,
the temple matron, tears were shed—his joy did not seem quite complete.
Though everything he said and did was respectful and proper, he seemed to
us not quite ready to embrace his father wholeheartedly. We wondered if he
might still be harboring some resentment over his father’s unexplained
disappearance from his life.

But then, as we talked to them both on Saturday, the father explained to his
son what had happened. Among their tribe, the oldest matriarch held a
sovereign power. Whatever she required, everyone in the larger family was
compelled to do. In this case, that matriarch was the grandmother of the
elder John Ekow-Mensah’s wife, and she was violently opposed to his
marriage to her granddaughter. It was her insistence that forced separation
upon this couple and made it hopeless for John to attempt continued contact
with his family. Besides, he had to go wherever he could get work,
sometimes far away. Telephones were not available in those times and
places, nor was mail service. In that culture, expulsion from the family severed all ties. The younger John had known his great-grandmother as a strong, hardworking woman, but not as the power that had deprived him of all association with his natural father for nearly fifty years.

We watched and listened as the revelation of the true story brought the father’s and the son’s rediscovery of each other to a fullness. The happiness in their eyes seemed brighter than the West African sunlight that bathed the green foliage surrounding us that morning, as we stood together outside of the temple.

Observing their radiant faces, we remembered these words of Moroni, which on this occasion seemed almost audible: “Wherefore, my beloved brethren, have miracles ceased because Christ hath ascended into heaven? . . . Behold I say unto you, nay; neither have angels ceased to minister unto the children of men” (Moroni 7:27, 29). iii Corrected May 15, 2012

End of Story

Most of us could only guess how a little boy would feel when his father left unexpectedly. Can you imagine the unknown and its impact on the young son growing up? Can you imagine the aching heart of a father and husband having to leave his family? We may not understand or agree with the culture that caused this to happen, but I think we can feel some of the emotions and the impact that was played out over time. This chance meeting will reshape the lives of the grandchildren and their descendants for years to come.

The title of the story was “There Are No Coincidences.” Anyone who has worked in family history for any time knows that there are no coincidences.
You experience a disproportional number of such coincidences. There is more to this work than meets the eye.

Stories like this can be inspirational and motivational especially if they are your stories. They are a way to create feelings which will motivate and invite. Today I boldly invite you to shape future history for your family, your community, and those around you to help bring about this cultural change in the number of people doing family history work. The time is right, many obstacles have been removed, and it is possible to bring about this change. As you think, let me share more.

The title of this conference is the 45th Annual Conference on Family History and Genealogy. Those who attend will have a wide variety of skills, interests, and motivations. You come from 6 countries and 24 states. Some of you are professionals and others hobbyists; some are beginners, others are highly skilled; some are students, and others are teachers. Fifty-nine percent are family history consultants, eight percent are professionals, fifty-two percent consider themselves hobbyists, seventy-five percent are female, ten percent are beginners, forty-six percent are intermediate, forty-three percent are advanced, twenty-nine percent are under age sixty, forty-two percent are between sixty and seventy, and eighteen percent are over seventy. Some of you have formal church callings and all have a calling to find “their fathers.” Your motivations are just as varied. Each of you has interests and goals of what you hope to get out of the conference. You have the potential to influence many people around you.

I will share with you today that which I hope will be inspiring and motivational and educational and helpful. It will be in the context of my work with The Church of Jesus Christ of Latter-day Saints and my involvement with the Family History Department and FamilySearch International. While some of the examples and experiences come from that context, I think you will find that the principles are adaptable to your specific circumstances.

Our motivation in this work is based on doctrine. It is to not only find family members and add them to the family tree, but to then have their relatives take those names to the temple for ordinance work.

Definitions
To begin, let me define that there is a difference between “family history” and “genealogy.” The two words are not interchangeable.

Many years ago President Boyd K. Packer, President of the Quorum of the Twelve Apostles, was in England doing work for the then Genealogical Department of the Church. He then held essentially the same position I hold now. When he was visiting a society in England, the members of that society mentioned they had changed their name to include the word “family.” It was more descriptive of what they were doing and less threatening to people in general than other words being used then. This sparked some pondering and then inspiration which led to another name change. Not long afterward, in August 1987, the name of the Genealogical Department, which also had supervision over the Genealogical Society of Utah, was changed to the Family History Department. Family history more accurately describes the work the Lord had in mind when he said, through the Biblical prophet Malachi:

> Behold, I will send you Elijah the prophet before the coming of the great and dreadful day of the Lord:

> And he shall turn the heart of the fathers to the children, and the heart of the children to their fathers, lest I come and smite the earth with a curse.

These Bible scriptures talk about families: fathers and mothers and children.

While the name of our department has changed, many continue to think of family history work as genealogical work. The terms are not interchangeable.

Genealogy is an important subset of family history. Genealogy is usually thought of as names, dates, and places, generally in the past. It carries the connotations of old records, archives, pedigree charts, and family group sheets.

Many people have been intimidated by the complexity of the work, the time commitment, and the expense involved in doing this work.

Family history includes genealogy, but is much broader in scope and time. It is not limited to the past, but includes the present and the future. Family
history is the discovery of the history of a family in the past, the creation of history by living in the present, and the shaping of history of the future by what we do now.

For there to be a family, individuals must be born and grow up. Men and women must marry and invite children to their home. They are creating tomorrow’s history which is equally important.

With this definition understood, if we were to measure the number of people doing family history work, that would be a larger number than those doing genealogy. People will not feel as guilty when they realize they are doing family history work when they are creating history by having a family and are shaping history as they teach and train their children.

However, finding names, recording the genealogical information and then taking family names to the temple are critical parts of doing family history work. President Hunter said,

“I have learned that those who engage in family history research and then perform the temple ordinance work for those whose names they have found will know the additional joy of receiving both halves of the blessing.”

With many of the advancements of the past few years, this work can be easier, and meaningful contributions can be made by all. Indeed, the new family history center is the home.

The Need for the Involvement of Many More People

The reasons for this change are many. Here are only a few.

1. Fun and fulfillment
2. Greater unity in families and society
3. The doctrine
4. Population growth and current recordkeeping
5. Need to strengthen youth

It is fun and fulfilling

People want to have fun and feel good. They want to know about themselves and know why they are the way they are. Family history can do this for
people. There are a surprising number of you doing indexing for example. It has been interesting to us that the youth want to give up some of their computer game time to index.

**Greater Unity in Families and Society**

Society and families are struggling today. Family history can bring an understanding of common backgrounds, experiences, and interests. This has a unifying impact on families and society.

**The Doctrine**

The Bible teaches us doing this work is a responsibility. For Christians, Malachi’s prophecy and warning teach the doctrine.

“Behold, I will send you Elijah the prophet before the coming of the great and dreadful day of the Lord:

“And he shall turn the heart of the fathers to the children, and the heart of the children to their fathers, lest I come and smite the earth with a curse.” vii

In addition, for members of The Church of Jesus Christ of Latter-day Saints, it has added importance. The work of the Church is to help members fulfill their divinely appointed responsibilities. One of those is to do the work of salvation for their kindred dead. Malachi’s prophecy and warning are repeated several times in latter-day scripture:

“And he shall plant in the hearts of the children the promises made to the fathers, and the hearts of the children shall turn to their fathers.

“If it were not so, the whole earth would be utterly wasted at his coming.” viii

And then the Lord’s instruction to the members of the Church:

“For we without them cannot be made perfect; neither can they without us be made perfect.” ix
There is a Need Because of the Population Growth and Current Recordkeeping

The population has grown exponentially over the last few years. Some are saying that the rate of births is now slowing.

Access to records is also changing. It is harder and harder to gain access to many of the records because of privacy and monetary issues. And then there are those for whom there are no records.

Not all people who are born have a record made of their existence. Our researchers say it is evident that still twenty-five percent or more of the world’s population lives and dies without any record of their existence.

In many countries, not all birth events are registered. These events are only recorded in people’s minds. When they pass away, the record leaves with them.

Strengthen the Youth

There is another need. At a time when our countries are facing many internal and external challenges to the fabric of country, society, communities, and families, the anchors of identity, values, norms, and direction are being lost. In the past, there were patterns where children growing up would spend significant amounts of time working together with parents and grandparents. In the process, many values were passed on to the next generation. As a teenager, I grew up on my grandfather’s ranch and on farms in northern Utah and Wyoming. Along with learning how to work, I heard stories and tales of experiences going back generations. I began to understand my heritage and potential.
Today the value of the family and the informal teaching of values and norms to the young children are being lost and, in some cases, obstructed. These values are being lost, and we see our children and grandchildren struggling with physical, emotional, and spiritual challenges.

In a recent *Parade Magazine* article titled “One Big Happy Family,” the author conducted research with many people to determine the secrets about happy, stable families. They found that children who were best able to handle stress were those who knew the most about their family’s history. The psychologists stated, “The more children know about their family’s history, the stronger their sense of control over their lives and the higher their self-esteem.”

Our children, grandchildren, and descendants need to hear about the past to prepare them to meet their future. In addition to sharing stories, we should work with the youth to involve them in sharing and preserving stories and pictures.

Elder Scott has said speaking to the youth:

> “Do you young people want a sure way to eliminate the influence of the adversary in your life? Immerse yourself in searching for your ancestors, prepare their names for the sacred vicarious ordinances available in the temple, and then go to the temple to stand as proxy for them to receive the ordinances of baptism and the gift of the Holy Ghost. I can think of no greater protection from the influence of the adversary in your life.”

**Why is it the Right Time?**

There are many reasons why the timing for this change is now.

**Time and Season**

One only needs to listen to the news to know the need to strengthen society and families with all the challenges being faced. When we learn about our heritage, we can learn how to change the present and shape the future.

**Availability of Tools**
While the change is not complete in collecting and preserving records, and the development of online tools is not complete, many tools are now available.

**First Presidency Letter**

For members of The Church of Jesus Christ of Latter-day Saints, another reason is the recent letter from The First Presidency dated October 8, 2012. It encourages youth and adults to bring their own family names to the temple. There is a different feeling that comes when one does the work for his own relatives.

**Many of the Obstacles of Access, Distance, Cost and Knowledge are Being Removed**

Many obstacles to doing this work have been removed. In the past, there have been almost insurmountable obstacles and barriers which made this work very difficult and expensive. Archives were often located great distances from those wanting to use them. The time and expense to travel were out of the reach of many people, and there was a need for skills which generally were only developed after years of work.

Now, in the practical sense, most of those obstacles have been and are being removed with the help of technology. While only a fraction of all records are on-line, great progress has been made. People are not required to travel to far places or to learn many of the skills to find records as in the past. Records are being indexed and images are being linked together. Most of the major websites have tools that help people find and match potential ancestors. For many, what in the past could only be done in faraway archives can now be done and shared from the comfort of one’s home. While there is still much work to do to post on-line records, it is not only possible for many more people to help in this work, but there is a need for this greater assistance.

All people can now be realistically involved in this work.

**Perceived Obstacles like “The work is done” or “There aren’t names available” are Being Removed**

Especially from members of the Church, we frequently hear statements that their work is done or that they cannot find any additional names. Those that
really are done can help others using the skills they have developed. But before giving up, and for all others, consider the following.

We are adding 1.7 million names every day to the FamilySearch databases. There are many more names being added by other companies such as Ancestry, Find My Past, My Heritage and others. What may have been a dead end could be extended now. Frequently as we work with people who believe their work is done, we begin to find many more names that need temple work. I suggest you check periodically.

For members of the Church, finding and authorizing temple work for direct-line ancestors is well understood. Direct-line ancestors going back ten generations are illustrated above. My direct-line ancestors would be my parents, my grandparents, my grandparents’ parents, and so on. The number next to the generation is the number of people at each level. Ten generations back, there would be 1,024 people or 512 couples. The number of people in that pool is 2,047.

The First Presidency policy also allows individuals to authorize work for descendants of direct-line ancestors. This is sometime called collateral line research.

For example, if I focused on just one tenth-generation couple, it means I could authorize the work for the husband and wife, their children, their children’s children, and so on.
If I made a very conservative assumption that there are, on average, four children for each set of parents, and if I excluded those in the 110-year window, there could be about 16,384 people in the pool. But these would only be the descendants of one of my 10th generation couples.

To get all the potential descendants of my 10th generation ancestors, I must multiply 16,384 by 512 tenth-generation couples. If all the descendants were combined, I would get a pool of 8,388,608 people. If that number was reduced to only 5% of this pool due to a lack of records or as a result of other people’s work, there would still be a potential pool of 419,430 related people. These potential numbers would apply to all of us. There is ample work for all.

Most people will be able to find related individuals for whom they can authorize the work. Those who have their work completely done can help others.

**Cooperation between Companies, Organizations and People**

There is a remarkable amount of cooperation occurring between companies in the collecting, indexing, and posting of vital information. A recent example is the work done on the 1940 census.
There are many more reasons. A question that gets asked a lot in the Family History Department is, “What would our great-grandchildren wish we would have done?” One answer is to preserve the stories and records of the family.

**An Invitation to Shape the Future**

Many of you are not only working on genealogy and family history, but you are the ones who are teaching classes and helping people one-on-one. You have the opportunity to answer questions and influence people. You are also fathers and mothers, grandpas and grandmas. You can influence the lives of your posterity. Many of you already are and have influenced others to get and stay involved. We also need to accelerate the number of people being motivated to do family history work.

**What We Can Do**

About sixty percent of the people in the U. S. indicate an interest in family history. That is a large number whom we could influence to be more actively involved. Many of these people have not been involved because of misperceptions which no longer apply. The need is to change their perceptions. We need to accelerate the rate of change by changing our approach for teaching and motivating others.

**Basic Principles**

These are the basic principles about how we can do this.

1. People do things for their own reasons, not ours.
2. People want to learn about themselves.
3. Learning about their ancestors helps people learn about themselves.
4. People are motivated by feelings.
5. Love is the greatest motivator of all.
6. We motivate people by helping them have feelings for ancestors through stories and pictures.
7. Love for ancestors motivates people to do something for them.

**Specific Things You Can Do**

A few things you can do that we have found will increase the effectiveness of getting more people involved are:
1. Start with the youth
2. Change the sequence of how we introduce people to family history
3. Help them discover themselves
4. Use stories and pictures
5. Simplify —

Start with the Youth

If you want to motivate adults, start with the youth. The youth have a natural interest and inclination. They have a way of making time in their schedules. Many of our indexers are youth. In many areas where we see dramatic increases in participation, leaders are calling the youth to be family history consultants. When youth are teamed with older experienced consultants, they complement each other and touch lives.

Change the Sequence of How We Introduce People to Family History

In the past, when people expressed an interest in family history, we would start by teaching them how to run the computer. Now Family History consultants will be more effective if they change their approach as they teach people. Start with stories and pictures. Have people learn about themselves by learning about their ancestors who have impacted their lives. Help them develop feelings for those people.

Help them Discover Themselves

People always want to know how they fit in. They want to know why they are the way they are. They can learn through pictures and stories.

Use Stories and Pictures

Stories and pictures create feelings. Feelings motivate people to actions. We are just introducing this new pamphlet “My Family” to help people start with stories in a simplified way. It is being printed right now. I am sure you will learn more about it at the conference this week.
Simplify

People have been intimidated by the complexity and commitment of resources needed. Start with what is simple like pictures and stories. Help others see how much simpler it is now to add names and pictures. Recently, FamilySearch added a feature to help you find someone who needs temple work.

Stories and Pictures are Easy Ways to Motivate

Stories about our ancestors help us understand ourselves and help to explain why and how we are what we are. The stories can motivate us to do things we may not have done and to become better than we may have become.

Let me illustrate with this short video clip: [Click here to view] “Connecting the Generations.”

Could you see the impact on the daughter and granddaughter just knowing the story of bravery and courage of this grandfather?

Personal Approach

There are many ways these stories can be found and shared. It is easy to visit with family members and collect the stories which can be shared. For the last several years my wife has gathered the histories of a generation of our ancestors and given them as gifts to our children. They have enjoyed
receiving these histories and they have sparked conversations and activity. The stories are being used in family home evenings.

The Family Tree can now be used to record stories and save pictures. One of the fun things is to see pictures others have loaded of your family. I remember how excited and surprised I was when I looked up an ancestor and found a picture I had never seen.

**Share the Stories as You have Opportunities**

The stories can be shared at reunions or other family gatherings or just as you travel together.

**Adapt to the Audience**

As we share stories, we also need to tell our stories in a way that the listeners can understand. I had a report from a brother and sister-in-law who did this on a trip to the mountains with several grandchildren. Stories were shared about ancestors. Did you know your ancestor did this or participated in the revolutionary war? After many stories, a seven-year-old finally said, “I have a question. What is an ancestor?”

![What’s an ancestor?](image_url)

**An Example of a Visit to Someone’s Home**

I will show you a short video clip of how this might be done. Rather than starting with the computer and giving technical training, notice what this seventeen-year-old family history consultant did. Think about what you might do.

[Click here to view “Discovery Through Stories”](#)
Were there some ideas you might apply? Juleen started with a story that involved the children. What were the feelings which were created in the parents?

**A Class Example**

One set of teachers I know have just reversed how they teach their family history class. They used to first teach how to use PAF and new.FamilySearch. Now in the first class, they have students select an ancestor that has special meaning. They spend time sharing experiences and stories. The assignment for the next week is to share a story with the class. During the second class, each class member shares a story about his/her ancestor. Only in the third or fourth class is the computer used to learn more about this ancestor as the student looks for a death certificate, census record, or burial information. By then, members of the class are starting to have feelings of love and appreciation for their ancestors. They begin to do things out of love for their ancestors and the desire to do something for them.

**Wrap Up**

Family history is the discovery of the history of a family in the past, the creation of history by living in the present, and the shaping of history in the future by what we do now.

These are just a few examples of what might be done. You will find better ways to get more people consistently involved with this great family history effort.

Now is the time to involve many more people in this work. You have the opportunity to influence and motivate. Try some of the approaches presented today. You will learn more during the conference.

With the tools and resources that are now available, thousands of people who have not had the time or interest to do this work can now make meaningful contributions. The interest and desire will well up inside of them, and they will not be able to put this work down. They will help those who are already involved.
This already has started to happen across the world, and it is starting with the youth. The promises have been made to the fathers. The youth will turn their hearts to their living fathers to help in this work.\textsuperscript{xiii}

I invite you to become agents to bring about this change which will shape the future by inspiring and motivating thousands of people to start and to continue after they have started. Each of us can do our part.

- Start with the youth
- Change the sequence of how we introduce people to family history
- Help them discover themselves
- Use stories and pictures
- Simplify —

There is a divine spirit touching the hearts of men. There is more to this than meets the eye. There are no coincidences. It was no coincidence that both John Ekow-Mensahs were at the temple at the same time that day. You have seen it and you have felt it.

Will you accept this invitation to act? Will you join with us to shape the future?

I bear witness of the divine influence that is touching the hearts of men. It is part of the divine plan.

END

\textsuperscript{i} Personal notes December 6, 2012
\textsuperscript{ii} D&C 2:3
\textsuperscript{iii} Used by permission of Elder John Dickson, prepared by Elder Terry and Susan Warner, Area Public Affairs couple
\textsuperscript{iv} Malachi 4:6
\textsuperscript{v} Malachi 4:5-6
\textsuperscript{vi} A Temple-Motivated People – Ensign, Feb. 1995, by President Howard W. Hunter
\textsuperscript{vii} Malachi 4:5-6
\textsuperscript{viii} D&C 2:2-3
\textsuperscript{ix} D&C 128:18
\textsuperscript{x} UNICEF Factsheet: Birth Registration and WHO Civil Registration: Why Counting Births and Deaths is Important
\textsuperscript{xi} \textit{Parade Magazine}, February 17, 2013, “One Big Happy Family,” by Bruce Feiler
\textsuperscript{xii} Richard G. Scott, October, 2012 General Conference
\textsuperscript{xiii} D&C 2:3